TO: 011441455453005 P.

To: Paul Stroud, Director of Sales and Marketing

From: Greg Heichelbech

Date: 10-26-2010

Pages including cover: 3

RE: Employment Agreement and Physical Confirmation

Hi Paul,

OCT-26-2010 09:34A FROM:

As requested, you will find the signed offer letter and a note from my physician stating I passed the physical. If you require further medical information, I will notify my physician and ask he prepared a full report.

Thank you and speak with you soon,

Greg Heichelbech

Trumph Motorcycles Limited. Normandy Way. Hard by Teresitoshes LL ID 367 United Langdom. Telephone +44 (0)1455 251700 Farsimile +44 (0)1455 4.51005 Wel-air visite history is a com-

If you have any questions relating to the above, please do not hesitate to contact me.

Yours sincerely

H.R. Manager

te of the Company's Terms and Conditions. I confirm accept

Date 10-24-10

Registered Office: Ashby fixed, Members DED 73P Registered in England No. 1735E44 Vai Reg No. 139, 1936, 10

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